

भारत सरकार/ **Government of India**
जल शक्ति मंत्रालय/ **Ministry of Jal Shakti**
जल संसाधन नदी विकास और गंगा संरक्षण विभाग
**Department of Water Resources, River Development and Ganga
Rejuvenation**
राष्ट्रीय स्वच्छ गंगा मिशन/ **National Mission for Clean Ganga**

1st Floor, Major Dhyanchand National Stadium,
India Gate, New Delhi- 110001

Dated: #ApprovedDate#

**Notice regarding engagement of Consultants in National Mission for Clean
Ganga, Department of Water Resources, River Development & Ganga
Rejuvenation, Ministry of Jal Shakti, New Delhi**

Applications are invited from eligible and interested candidates for engagement of three positions of Consultants, i.e. i.Consultant (Information Technology (Grade 1)), ii.Consultant (District Ganga Planning & Coordination) (Grade 1)) and iii.Consultant (Water Resource Specialist (Grade -1)) on a contractual basis initially for a period of one year in NMCG from the date of engagement, which can be extended as per the requirement of NMCG and satisfactory performance of the candidate.

The terms & conditions, the eligibility criteria etc. for engaging the consultant shall be as under:

A. Consultant (Information Technology (Grade 1))

S. No.	Title	Description
1.	Job title	Consultant (Information Technology (Grade 1))
2.	No. of Positions	01 (one)
3.	Mode of engagement	Contract Basis
4.	Qualification	Essential: Bachelor's degree in IT/Computer Science.
5.	Experience	Experience: • The candidate should have 3-8 years' experience in a relevant field. Demonstrated expertise in using a broad range of functionality in common GIS systems. • At least 1 year of experience in any National Mapping, monitoring & management project, including creation & handling experience of any national-level decision support system. • Strong communication skills and a good understanding of various standards, monitoring mechanisms and indicators used for water resources management through various governance mechanisms, mission/schemes of Government of

		India relevant to River Rejuvenation, Water and Sanitation, etc. Soft skills: Good communication skills in English, scientific/technical writing, team player, Hydrological Modelling, handling skills of Arc GIS Pro, Arc GIS Server, ERDAS Imagine, UAV technique, database analysis, surveying technique, good computer skills (MS), web handling, programming skills of HTML, Python & MATLAB, self-driven, & interdisciplinary thinking.
6.	Job Description	Information Technology Consultant will work closely with the Ganga Knowledge Centre at NMCG towards applying technical approaches for integrated river basin planning and management approaches for the protection and rejuvenation of river Ganga in accordance with the NMCG Authority Orders (2016), i.e. • Responsible for GIS Cell intranet and external websites; manage hosting and operational oversight; work with other team members to organize GKC portal, develop and manage web applications of PRAYAG. • Working knowledge of programming languages like Python, HTML, Java, C#, JavaScript, etc. • Proficiency in operating systems (Linux, Windows) and server management. • Technical knowledge of networking protocols, firewalls, and cloud infrastructure (Meghraj, AWS, Azure, GCP). • Proficiency in SQL, NoSQL, and database systems (MySQL, MongoDB). • Expertise in network security and compliance standards. • Experience with AI/ML, IoT, blockchain, or big data technologies. • GIS data preparation, collation/ integration, spatial analysis, mapping, interactive spatial knowledge products (including static, animated, and interactive maps, 3D visualisation, interactive PDFs, and associated documentation and training. Efficient with open source GIS, Professional Desktop GIS. • Development of elaborate knowledge products of best practices and lessons learned, including guidelines, manuals and procedures, concept note, research paper, and managing to organise a training conference. Efficiency in the handling of government official work. • Any other relevant task as assigned by the DDG – NMCG from time to time.

7.	Remuneration (Consolidated per month)	Rs 1,10,000/-
8.	Age limit	Upto 45 years (as on 01.07.2026).
9.	Period of engagement	Initially, for a period of one year in NMCG from the date of engagement, which can be extended as per the requirement of NMCG and satisfactory performance of the candidate.
10.	Mode of Selection	The online applications would be screened by the duly constituted Screening Committee, and shortlisted candidates will be called for the Interview. The selection shall be made on the basis of recommendations of the Selection Committee constituted for the purpose by the NMCG Secretariat. No TA/DA will be given by NMCG to the candidates for attending the interview/joining, irrespective of selection.
11.	Medical	Prior to engagement, the individual consultant will have to submit a statement of Good Health from a recognized physician/hospital
12.	Place of Posting	New Delhi

B. Consultant (District Ganga Planning & Coordination) (Grade 1))

S. No.	Title	Description
1.	Job title	Consultant (District Ganga Planning & Coordination) (Grade 1))
2.	No. of Positions	01 (one)
3.	Mode of engagement	Contract Basis
4.	Qualification	Essential: Post-graduate degree in environmental science/ environmental engineering/ water resource engineering/ or other related subjects. Ph.D. degree would be preferable.
5.	Experience	Experience: The candidate should have 3-8 years' experience in the water pollution sector in India, out of which at least 2 years of relevant work experience in water resource management, river basin management,

		holistic river rejuvenation, environmental /water quality monitoring, wastewater management, implementation of nature-based solutions (NbS), institutional strengthening/ organizational development, etc • Specific experiences of working with multi-disciplinary team of experts and a good understanding of Government of India's various mission/schemes relevant to River Rejuvenation, Water and Sanitation, etc. • Experience in handling projects that involve multi-stakeholder management and coordination. • Proven ability in delivering complex initiatives within given timelines and budgets. • An understanding of international development cooperation will be an added advantage. Soft skills: Good communication skills in English, scientific/technical writing, team player, good computer skills (MS), data management and analysis, self-driven, interdisciplinary thinking, socio-cultural skills
6.	Job Description	The Consultant will technically support the Executive Director (Admin), NMCG to steer preparation and coordination for district ganga plans for the protection and rejuvenation of river Ganga in accordance with the Authority Orders (2016), i.e. • Provide professional technical advice/inputs for plan development and implementation of DGPs • Coordinate with partner States/ministries/ departments towards Development, Implementation, Monitoring & reviewing of District Ganga Plans. • Lead and support methods towards ensuring synergies among basin-district and urban-level river-centric plans and projects or actions from these plans that are steered by NMCG. • Support the conceptualization of organizational development needs in accordance with the Authority Orders (2016) and work towards the adoption of recommendations from various studies. • Responsible for coordinating with the State Missions for Clean Ganga (SMCGs in the states of Uttarakhand, Uttar Pradesh, Jharkhand, Bihar and West Bengal) and District Ganga Committees for implementation of DGPs in coherence. • Responsible for periodically organizing exchanges with counterparts placed at the State Missions for

		Clean Ganga to discuss and update on aspects related to river-centric planning and implementation projects. • Developing proposals for Thematic Expert Group formation on themes that require to be addressed through expert engagements and consultations from partner ministries/ departments for co-opting strategies, implementing projects and regular continuous monitoring. • Also coordinate with and support, whenever required, with the information & inputs to DGP Steering Committee. • Co-create challenge-based approaches to facilitate the implementation of good practices with select international experts/ companies/ civil societies/ academia. • Provide technical inputs, whenever required, to DGP Steering Committee. • Coordinate and engage with other national and international river basins/organizations for continuous learning and exchange. • Any other relevant task as assigned by the DG, NMCG/ED(Admin) – NMCG from time to time.
7.	Remuneration (Consolidated per month)	Rs 1,10,000/-
8.	Age limit	Upto 45 years (as on 01.07.2026)
9.	Period of engagement	Initially, for a period of one year in NMCG from the date of engagement, which can be extended as per the requirement of NMCG and satisfactory performance of the candidate.
10.	Mode of Selection	The online applications would be screened by the duly constituted Screening Committee, and shortlisted candidates will be called for the Interview. The selection shall be made on the basis of recommendations of the Selection Committee constituted for the purpose by the NMCG Secretariat. No TA/DA will be given by NMCG to the candidates for attending the interview/joining, irrespective of selection.
11.	Medical	Prior to engagement, the individual consultant will have to submit a statement of Good Health from a recognized

		physician/hospital
12.	Place of Posting	New Delhi

C. Consultant (Water Resource Specialist Consultant (Grade 1))–1 Post

S. No.	Title	Description
1.	Job title	Consultant (Water Resource Specialist (Grade 1))
2.	No. of Positions	01 (one)
3.	Mode of engagement	Contract Basis
4.	Qualification	Essential: Post graduate degree in water resource management/ engineering/ hydrology/ environmental engineering, or other related subjects. Ph.D. degree would be preferable.
5.	Experience	Experience: • At least 3-8 years' experience in the water sector in India, out of which at least 2 years of relevant work experience in the water quality monitoring, water resource management (quality and quantity) sector, river basin management, wastewater management, etc. • Strong working experience in the use and interpretation of geo-spatial maps, monitoring, synthesis and analysis of the water resource data, including precipitation, streamflow, groundwater levels, water availability, and water quality. • Strong communication skills and a good understanding of various standards, monitoring mechanisms and indicators used for water resources management through various governance mechanisms, mission/schemes of Government of India relevant to River Rejuvenation, Water and Sanitation etc. • An understanding of international development cooperation will be an added advantage Soft skills: Good communication skills in English, scientific/technical writing, team player, good computer skills (MS), self-driven, interdisciplinary thinking.
6.	Job	The Water Resource Specialist will work closely with the RBM Unit at NMCG and complementary unit/cell at SMCG

	Description	level towards applying technical approaches for integrated river basin planning and management approaches for the protection and rejuvenation of river Ganga in accordance with the Authority Orders (2016), i.e. • Together with the RBM Unit, closely cooperate and coordinate with the NMCG and the respective SMCGs and District Ganga Committees for applying integrated RBM and providing technical inputs wherever needed. • Identifying necessary interactions (what topics, who/responsibility, when/frequency, communication channels) between NMCG-SMCG-DCGs and other main partners and drafting action plans and responsibilities • Develop and steer the monitoring mechanism for NMCG to anchor Thematic Expert Groups (TEGs) that support the development and implementation of specialised recommendations for RBMPs and, wherever required, support the RBM Expert in revisiting/adapting the agreed table of contents of river-centric plans to cater to specific situations in the respective sub-basin. • Assess training requirements (e.g. RBM, DGP trainings) within NMCG, SMCGs and other stakeholders as the basis for the intended training plan/schedule • To develop induction training programmes for NMCG staff and multi-disciplinary experts (TEG members) on various aspects of RBM Cycle approaches, including the development and implementation of identified measures and their monitoring. • Support RBM Expert for developing and presenting complementary content for state and district bodies established to facilitate their respective river-centric management plans and contribute to the Ganga River Basin Management Plan (Gange 2.0); • Provide professional technical advice to the RBM Unit at NMCG and SMCGs relevant to the various identified themes/ issues and experts/stakeholder management during plan development and implementation of RBMPs / DGPs • Responsible for ensuring periodic and regular technical exchanges on identified topics in line with the capacity building needs for the implementation of plan with the counterparts from State Mission for Clean Ganga (SMCGs). • Development of elaborate knowledge products of best practices and lessons learned, including
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		guidelines, manuals and procedures • Provide technical inputs, whenever required, to DGP Steering Committee and RBM Committees • Any other relevant task as assigned by the DDG – NMCG from time to time.
7.	Remuneration (Consolidated per month)	Rs 1,10,000/-
8.	Age limit	Upto 45 years (as on 01.07.2026)
9.	Period of engagement	Initially, for a period of one year in NMCG from the date of engagement, which can be extended as per the requirement of NMCG and satisfactory performance of the candidate.
10.	Mode of Selection	The online applications would be screened by the duly constituted Screening Committee, and shortlisted candidates will be called for the Interview. The selection shall be made on the basis of recommendations of the Selection Committee constituted for the purpose by the NMCG Secretariat. No TA/DA will be given by NMCG to the candidates for attending the interview/joining, irrespective of selection.
11.	Medical	Prior to engagement, the individual consultant will have to submit a statement of Good Health from a recognized physician/hospital
12.	Place of Posting	New Delhi

Other Terms and Conditions:

1. The candidate engaged shall have no vested right prior to and after the completion of the contract period for regularisation/absorption of his/her services in NMCG.
2. During the contract, the person will perform such duties as may be assigned to him/her in connection with the work of NMCG.
3. The candidate will be required to produce original certificates in support of fulfilling the eligibility criteria, etc., as to educational qualification and experience during interview and at the time of joining.
4. NMCG can cancel the engagement of a Consultant at any time, without providing any reason for it. However, in the normal course, one month's notice will be provided to the Consultants. The Consultants can also seek for termination of the contract upon giving one month's notice to NMCG
5. The NMCG reserves the right to fill or not to fill any position without assigning any reason.

How to apply:

1. Candidates may visit **www.nmcg.nic.in** and follow the instructions given on the website.
2. The last date for submission of online applications through the website is 30 days from the date of publication of this circular in the Employment News.
3. The online application can be filled up using the NMCG website before the last date of submission, after which the link will be disabled. The candidates are strictly advised to apply online well in time, without waiting for the last date of submission of the online application. **No offline application form will be accepted by NMCG.**
4. Candidates need to fill the form online carefully and upload his/her photograph, signature and other self-attested certificates of educational qualifications and work experience, etc.
5. Incomplete applications or applications without the supporting documents will be summarily rejected, and no communication will be made or entertained in this regard.
6. Upon successful completion of the form and uploading the documents, candidates should note the Application Reference Number displayed on the screen for future reference.
7. The applications would be screened by the duly constituted Screening Committee, and shortlisted candidates will be called for the Interview. No TA/DA will be given by NMCG to the candidates for attending the offline Interview.
8. The candidate shortlisted for the interview will be informed through **email only**. No other mode of communication will be sent to the candidate.
9. For any query, please contact the Administration Branch through e-mail at hr@nmcg.nic.in
10. The selected candidates may be required to join immediately.
11. Candidates are advised to visit the NMCG website regularly for Notices/Information. Corrigendum/Extension/Updates, etc., if any, shall be published on the NMCG website only.